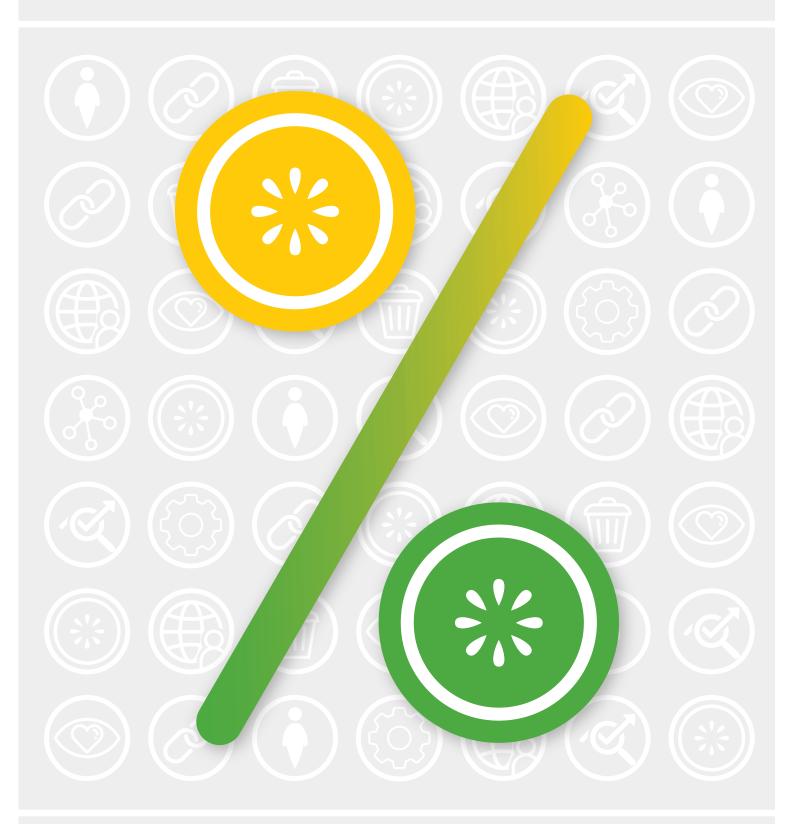
Zespri Annual 2018/19 **Key Performance Indicators**





A Key Performance Indicator (KPI) is a type of performance measurement that evaluates the success of Zespri or of a particular activity in which Zespri engages. Zespri's financial year runs from 1 April to 31 March.

The Annual KPIs reported in this document are for a 5 year period.



Onshore Fruit Loss (% of gross submit)

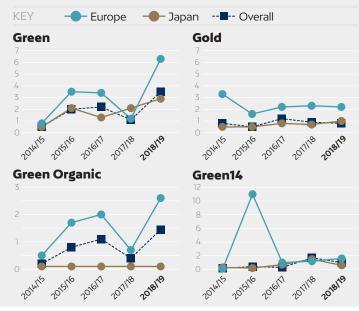
The percentage of gross submit volume that is subsequently not shipped because of fruit loss.





Offshore Fruit Loss (%)

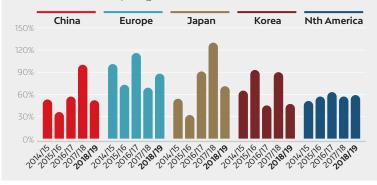
The percentage of fruit in the market (offshore) that is not sold due to quality reasons.





Average Premium Pricing

- Green (% by market) The price at which Green fruit is sold which is higher than that of competing brands.





Global Revenue per Employee



NZ Supply Overheads, Margin and Sales

Those expenses associated with running the NZ Supply business (excluding innovation).

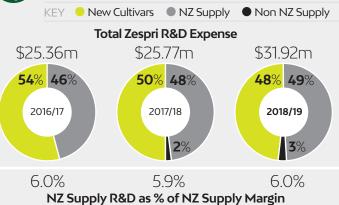


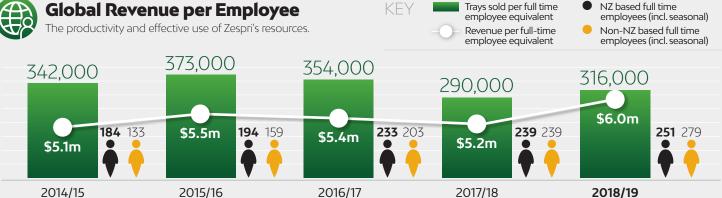
NZ Supply Overheads (excluding innovation) as a % of NZ Supply Sales



Research & Development (R&D)

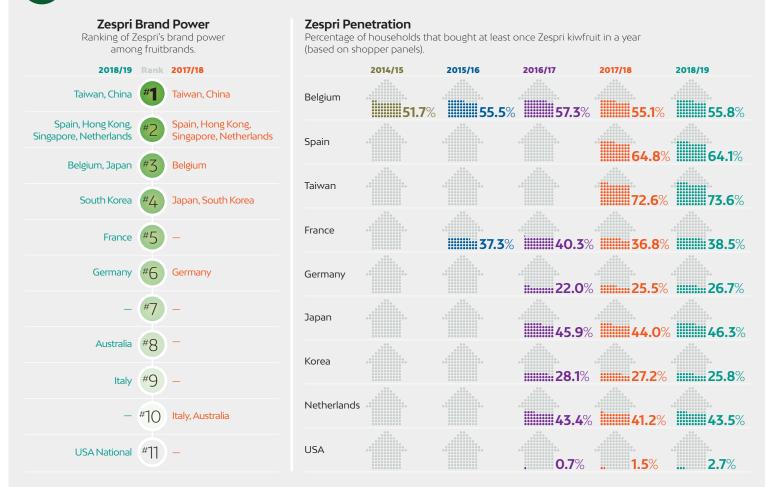
The amount of NZ Supply Margin utilised for R&D expenditure.





Brand Awareness – Top Markets in Brand Performance (%)

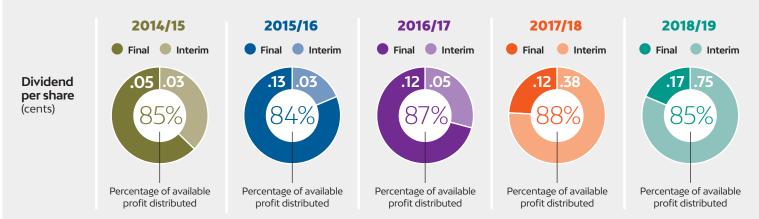
The engagement of consumers and their loyalty to the Zespri brand.



·X

Zespri Group Limited (ZGL) Dividend (NZ cents)

How the ZGL dividend return has changed in the last 5 years (restated for the 3 for 2 share split and targeted share issue and buy-back).



Dividend return (cents)





Equity (millions)





Collaborative Marketing

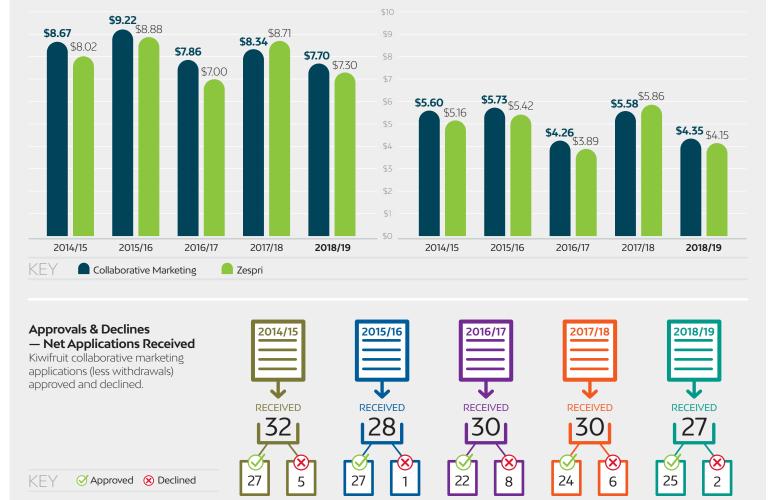
The effectiveness of collaborative marketing benchmarked against the closest comparable market returns.

Total Fruit and Service Payments per Tray Equivalent (TFSP/TE)

(- weighted average TFSP/TE of the collaborative marketing program)

Orchard Gate Return per Tray Equivalent (OGR/TE)

(- weighted average OGR/TE of the collaborative marketing program)



Volumes & Returns

Kiwifruit collaborative marketing volumes and returns.





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