* Number of Hectares to be pruned:
* Number of pruning staff employed:
* In a normal year, what proportion of your winter pruners come from each of these sources:
	1. Existing experienced staff
	2. New employees retained after harvest
	3. RSEs (not carried over from harvest)
	4. Backpackers (not carried over from harvest)
	5. Other (please explain)
* How do you usually attract new winter pruning staff?
1. Word of mouth
2. Advertising on ………………………….
3. Internal advertising
4. Contractor
5. Other (please explain)
* What do you look for in an ideal candidate?
* What resources / systems do you utilise to upskill new winter pruners?
* How long does it take for the average new employee to become an adequate winter pruner (if it takes further experience to become a good pruner)?
* Does a newly trained employee earn minimum wage (without needing a wage top-up)? If not, how long until they are working at a level enough to earn minimum wage?
* How many new employees can be upskilled/trained at the same time?
* Do your experienced winter pruners do their own tying down?
* Do your winter pruning teams use electronic pruners? Please explain why/why not:
* How are your winter pruning teams paid (piece rate or hourly rate)?
* Any other comments: