

At the 2019 AGM a rule change was made so that remuneration is decided by the AGM rather than the Forum. The remuneration committee appointed by the Forum consists of John Bourke, John Cook (grower members) & Mike Williams (as independent representative) who have reviewed the remuneration and time commitments.

In line with the Terms of Reference previously accepted by the Forum, the committee met on a number of occasions. Forum members were surveyed to supply the time involved when representing kiwifruit growers at NZKGI Forum level. The analysis of the Forum workload considered both the workload and time demands, as well as comparisons with like organisations. The current CPI was also used as an economic guideline. Once the recommended rates were established, the Remuneration Committee presented the results and performance expectations to the NZKGI Forum in May 2021.

The following recommendations were made:

2022 Recommended Remuneration Rates

| Role | 2022 Recommended Rate | 2021 Rate |
|--|--|---|
| President | \$67,500.00 pa | \$65,500.00 pa |
| Vice President | \$35,500.00 pa | \$35,500.00 pa |
| ISG Representative | \$16,000.00 pa | \$15,000.00 pa |
| Meeting Fees | \$450.00 per day \$250.00 ½ day \$100.00 minimum | \$400.00 per day \$200.00 ½ day \$100.00 minimum |
| Mileage | IRD specified rate | IRD specified rate |
| Executive Members | \$12,500.00 pa | \$12,000.00 pa |
| Off Orchard time for those representatives residing outside of BOP | \$200.00 per day | \$185.00 per day |
| Meals | Breakfast \$35.00 Dinner \$65.00 | Breakfast \$30.00 Dinner \$55.00 |
| Special Allowance \$10k at the discretion of the Executive Committee | \$10,000.00 | Not included in the NZKGI budget therefore removed from consideration |

John Bourke
Chairman