

## NZKGI Remuneration Committee Report

**April 2024**

Members of the Remuneration Committee appointed by NZKGI Forum are John Bourke, Mike Williams & John Scrimgeour.

Considerations of the Remuneration Committee to the recommendation:

- Nil increase in Executive, Forum, ISG rates in 2024.
- Increased workload for Chair, Deputy & Executive Committee Members.
- Overall current state of the kiwifruit industry.
- A survey of key primary industry governance remuneration will be completed in 2025.

### **2025 Proposed Remuneration Rates:**

<b>Role</b>	<b>2025 Annual Rate</b>	<b>2024 Annual Rates</b>
President	\$77,250.00	\$73,575.00
Vice President	\$39,884.00	\$37,985.00
ISG Representative	\$16,000.00	\$16,000.00
Meeting Fees	\$500.00 per day \$250.00 ½ day \$100.00 minimum	\$482.00 per day \$250.00 per ½ day \$100.00 Minimum
Mileage	IRD specified rate	IRD specified rate
Executive Members	\$20,000.00	\$14,000.00
Off Orchard time for those representatives residing outside of BOP	\$250.00 per day	\$200.00 per day
Meals	Breakfast \$35.00 Dinner \$65.00	Breakfast \$35.00 Dinner \$65.00
Special Allowance at the discretion of the Executive Committee	\$15,000.00	\$15,000.00

John Bourke  
**Chairman**